

✓ Employability Courses ✓ Workshops
✓ Careers Advice & Guidance
✓ Training ✓ Job Skills ...and more!

YOUTH FUTURES



What is Youth Futures and how does it help me?

Youth Futures aims to build resilience and character and give young people the confidence and life skills they need to live, learn, work and achieve. We provide needs-led emotional, social and practical support for young people and their families.



How we do it

- The Youth Futures Programme is designed to be tailored to suit a young person's needs.
- Those who have become disengaged or at risk of disengaging from education.
- We work on a 1:1 basis, getting to know you and your family, assessing your needs and situation.
- We also offer group work, practical activities involving enterprise and community learning projects.
- We then plan a bespoke programme which may involve working on employability skills, developing skills and qualities, helping source work experience and paid part time work, accompanying to interviews, liaising with other partner organisations and providing mentoring support to introduce an improved routine, and work on building confidence and resilience.
- We offer supported on-line training in Health & Safety and Basic First Aid.

What we've done so far

Youth Futures is part of Right2Work CIC. Our work is assisted thanks to grant funding from Cumbria County Council and PCC Cumbria (Police and Crime Commissioners Community Recovery Fund) – this has allowed Youth Futures to support a number of young people aged 16-19 throughout Cumbria.



Cumbria County Council

PCC CUMBRIA

Across Cumbria – we have young people covered

"We have delivered various programmes with young people in Eden, South Lakes, Carlisle and Allerdale including a programme of support to Sandgate School in Kendal with facilitating employer links for providing work experience placements for their young people with Special Educational Needs."

Mandy Morland
Community Learning Manager





Head of 6th Form feedback from a local secondary school

"Right2Work are providing a crucial service that is having a huge impact on young people and their families. Mandy Morland - through YF - is the perfect person to fulfil the role with her wealth of experience and her trustworthy and personable approach with the students. I can't thank both Mandy and the organization enough."

Top marks!

We've also had great comments from parents & learners too

"This programme has been fantastic, my son has gained experience and confidence through this. It gave him an outlook to the future and something to work towards.
I cannot tell you how invaluable this programme is. It has made the world of difference to myself and my son. He would not have had the opportunities he has had if it wasn't for Right2Work.
He is now on a full time college course with a paid job alongside. This is something we didn't think would be possible after he had missed so much school."

And most importantly – it got the thumbs up from our Learners!

Learner

"It has helped me a lot and given me confidence. I now have a job and go to college studying a motor vehicle course."







Youth Futures look forward to further opportunities to secure appropriate funding and therefore expand on the range of programmes, ensuring more young people in Cumbria can benefit, utilising on the wealth of skills and experience in the Youth Futures Team!

YOUTH FUTURES
Eden

CASE STUDY

Name Tyler **Age** 16
About A Year 11 leaver from Ullswater Community College, Penrith

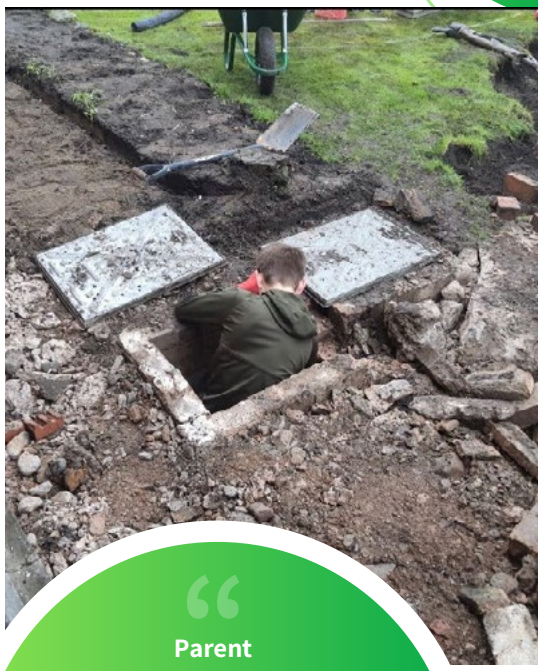
Tyler had been out of the school system for a number of years and was needing to make plans for his post 16 options. Right2Work worked in partnership with the school, local colleges and local employers.

We also linked with the HHTS (Hospital Home Tuition Service) to ensure Tyler was accessing Maths & English provision to ensure minimum qualifications were achieved. R2W provided a weekly programme of support working on employability skills and confidence building.

R2W facilitated and supported 2 different work experience placements;

- within the construction trade
- within the Motor Vehicle workshop at Cubby Construction.

A Level 3 Apprenticeship was offered at Cubby's, however, a Level 2 full time Motor Vehicle course at Carlisle College for 1 year commenced with part time work at Cubby's, leading to an Apprenticeship from next year.



Parent

"This programme has been fantastic for my son, he has gained experience and confidence through this. I cannot tell you how invaluable this is, it has made a world of difference to both my son and myself."

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South Lakeland

CASE STUDY

Name Oscar **Age** 17

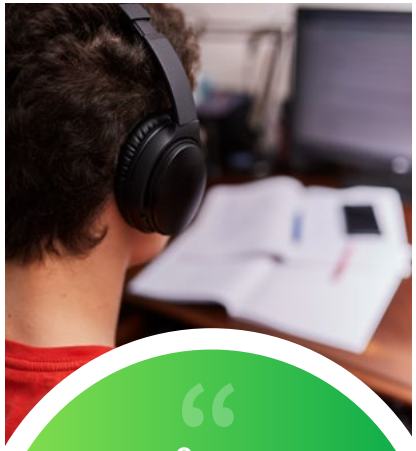
About A Year 12 at Queen Katherine School, Kendal

Oscar was in Year 12 and his attendance had deteriorated just before the first Covid lockdown but then when school returned Oscar could not manage to get back in a normal routine. His sleeping patterns had become unsociable and was not spending much time out of the family home.

Oscar had little interaction with family or friends out of the house. R2W provided weekly mentoring sessions, introducing a tailored programme with realistic actions and goals to aim towards. After 4 months of support Oscar had commenced part time employment and had a full time education programme confirmed, repeating Year 12.

Oscar's routine improved massively and the friendships and family networking had returned.

Partner organisation testimonial; We had tried everything we could from school and had reached desperation in terms of moving the student forward. R2W was able to offer their wealth of experience and advice and immediately clicked with the student and let him know how determined they were to get him back on track. In just a few months they have made such a positive impact on the student and family who were on a downward spiral, it is all massively appreciated.



Oscar

"I have now moved back on to A-levels, I want to do well and succeed and not fall back like I did. My confidence is there now and I have made new friends and Right2Work has helped with it all."

Parent

"I rate this programme as excellent as it has made such a difference in 4 months. Other services had tried to support over the years but without success. We need more programmes like this in the community as I am sure there are other parents like me having problems with their teenage children."

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Carlisle

Summer Programme at Susan's Farm







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Allerdale

Linking in with schools and colleges 16-19 year olds are being supported on a 1:1 basis with re-engaging back into education or planning their next steps into further education, training or employment.

The Youth Futures Advisers are following the CDI (Career Development Institute) - Career Development Framework, focussing on **six learning areas** on what is needed for a positive career...

The six learning areas

Grow throughout life
Grow throughout life by learning and reflecting on yourself, your background and your strengths.

Explore possibilities
Explore the full range of possibilities open to you and learn about recruitment processes and the culture of different workplaces.

Manage career
Manage your career actively, make the most of opportunities and learn from setbacks.

Create opportunities
Create opportunities by being proactive and building positive relationships with others.

Balance life and work
Balance your life as a worker and/or entrepreneur with your wellbeing, other interests and your involvement with your family and community.

See the big picture
See the big picture by paying attention to how the economy, politics and society connect with your own life and career.

Working on a variety of resources and materials to support each learner with their career planning, employability skills and future aspirations.

Employability Workshops
Kickstart Traineeship Scheme







Right2Work/Youth Futures were contracted to deliver a series of employability workshops to a group of 18-25 year old Trainees participating in a Kickstart Scheme through Ernest Cook Trust & Lowther Castle and Gardens.

The workshops were in addition to their work placements at Lowther, Susan's Farm, Carlisle and Oaklea Trust. Delivered in a formal setting with daily agendas the Trainees worked interactively through a series of tasks to ensure they were all supported and better equipped as they enter into the World of Work.

Local businesses were invited along to deliver mock interviews with an opportunity for the Trainees to have direct conversations with a variety of sectors.

Learner testimonials



Learner

"It was delivered in a way that made sure it was easy to understand and fun to learn."

Alex was unemployed and signposted to the Kickstart Scheme through the DWP with support from the Right2Work Eden Employability team in Appleby. Alex's placement was on the Lowther Estate carrying out various maintenance tasks as part of the Kickstart Programme. Alex has now successfully secured employment at Lowther Castle and Gardens following completion of the programme.

Learner

"I feel more confident now I have done this programme"

Learner

"The programme has been very beneficial to me. I have learnt new skills and gained a better understanding of the world of work and employability skills."

Andy Dyer, Eden Rivers Trust

"James's CV was well laid out, he presented himself very well and was a pleasure to interview."

Alex Sharp-Walker, People Director at Westmorland Family, owner and operator of Tebay Services, Westmorland Hotel, J38 Truckstop and Rheged

"Our colleagues have very much enjoyed getting to know the young people from Sandgate School who have been joining us for weekly work placements at the Westmorland Hotel and J38 Truckstop.

It is a pleasure to support these young people as they gain experience of the workplace and develop skills and confidence that will benefit them as they begin their adult lives.

As an employer that promotes inclusivity and welcomes colleagues who have many different talents and abilities, Westmorland Family really values the opportunity to learn from the students who have come to us from Sandgate School. We look forward to further developing our relationship with the school and welcoming more of its young people into our businesses."









Katie Collett, HR Officer
Castle Green Hotel

"Right2Work has given us an opportunity to provide all students an equal and essential insight into working in hospitality which in turn has given them the confidence and experience to consider a career in the industry in the future. We are very pleased to support Sandgate School and have recently welcomed their students on a weekly work experience programme. Castle Green Hotel strives to have a positive working partnership with the schools in our local community and would always support projects with young adults in developing their work based learning within our Hotel."

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Cumbria County Council

right2work
part of the Oaklea Group

matrix

Cumbria Social Enterprise of the Year

PCC CUMBRIA
Peter McCall

right2work
work & learn

GET IN TOUCH WITH OUR TEAM

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